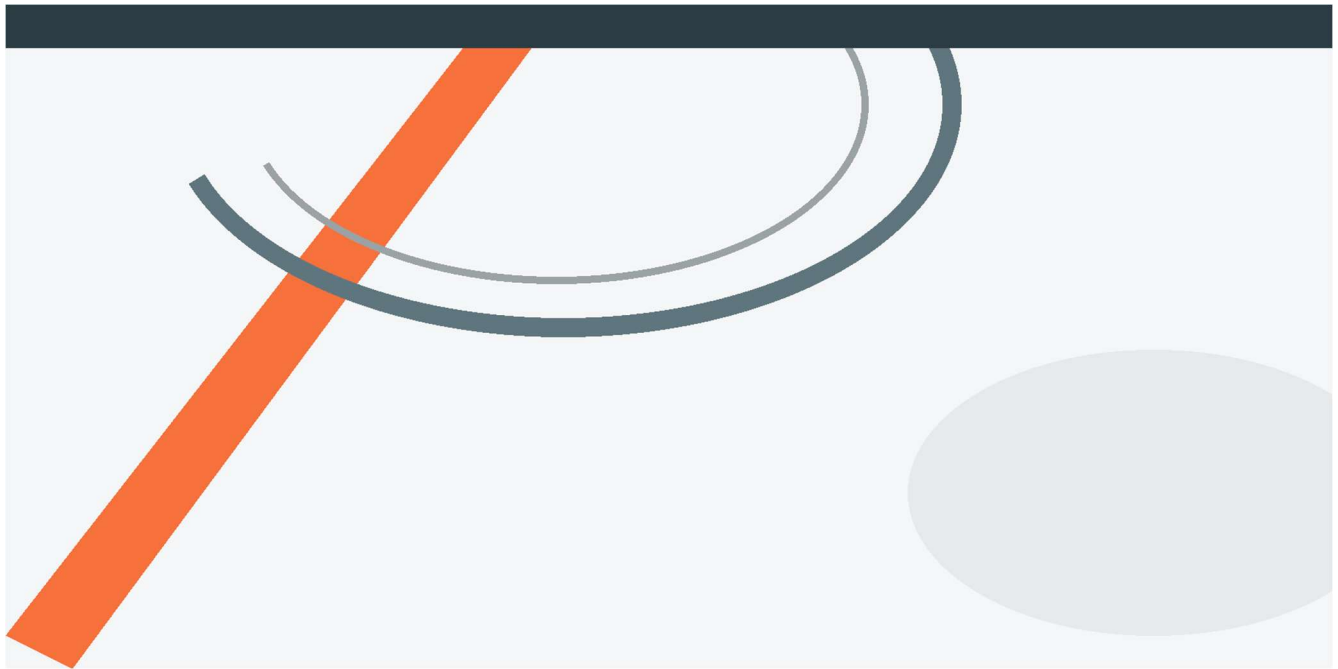




Global Sunsets Pty Ltd

Impact Report 2025

Creating employment, practical support, and safer outcomes for vulnerable people.

This public report has been prepared for our website and to support Global Sunsets' Social Traders certification application. It presents the strongest currently evidenced social impact data across FY2023-2024 and FY2024-2025, while also setting out the next steps to strengthen environmental and governance reporting.

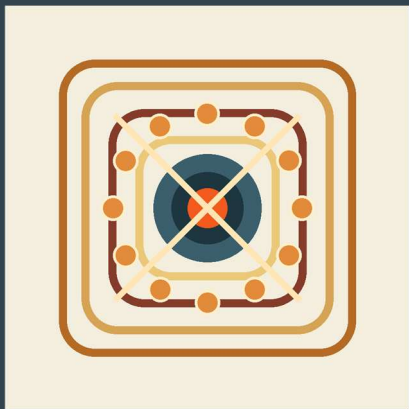


Reporting period: FY2023-2024 to FY2024-2025

Acknowledgement of Country

Global Sunsets acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Custodians of the lands on which we live and work. We pay our respects to Elders past and present, and extend that respect to all First Nations peoples. We acknowledge the enduring connection of Aboriginal and Torres Strait Islander peoples to Country, culture, community and story, and we recognise that sovereignty was never ceded.

As a business working across homes, communities and care environments, we recognise that place, dignity and belonging matter. We are committed to operating with respect, cultural humility and a practical focus on safer outcomes for people and communities.



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Throughout this report, client and employee examples are described in a de-identified way unless already publicly attributable to Global Sunsets.

Welcome to Global Sunsets' Impact Report.

This report marks an important step in formalising how we explain, evidence and improve our impact.

Global Sunsets has grown quickly over the past two financial years. That growth matters because it has created more than commercial momentum: it has increased our capacity to employ people facing barriers to work, to deliver practical support to vulnerable clients and to build stronger partnerships with housing and community organisations.

This report is intentionally evidence-led. It highlights the impact we can already substantiate, shows where our social data is now strong, and is transparent about the environmental and governance areas that still need more structured baselines.

Our primary impact model is Employment Generating. Our secondary impact model is Community Need. Together, these reflect a business model where paid facilities management work supports paid beneficiary employment, free cleaning services, practical client assistance and direct crisis-response costs where needed.

Fabiola Moreno
Commercial & Impact Manager (Founder)

About Global Sunsets

Global Sunsets is a facilities management and service delivery business operating across commercial, community, housing and care-sector environments. The business uses ordinary trade revenue to create public benefit through two linked pathways: employment for people facing barriers to work, and practical support for vulnerable clients who need safer, more accessible services.

9 beneficiary employees FY2024-2025	4,070 beneficiary hours FY2024-2025	\$134,960 beneficiary wages incl. super
14 free cleans delivered FY2024-2025	4 vulnerable clients supported	\$6,368.75 direct community spend FY2024-2025

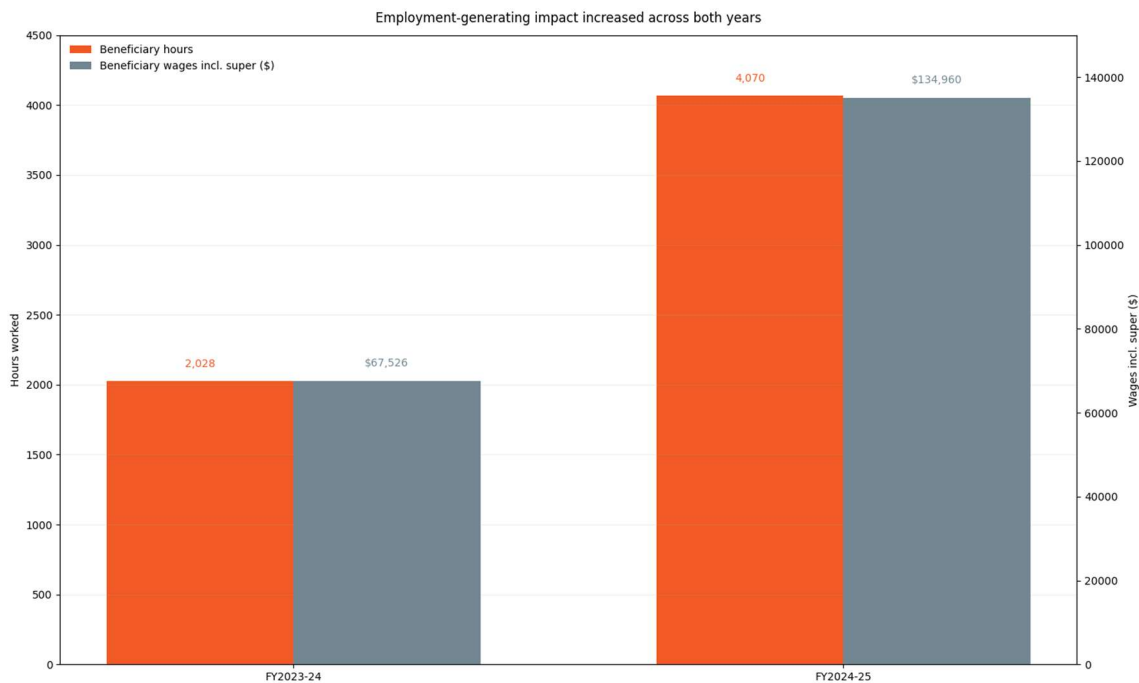
Impact model and outcome areas

Primary impact model Employment Generating Creates paid work opportunities for unemployed and vulnerable people facing barriers to employment.	Secondary impact model and outcome areas Community Need Jobs, Housing, Mental Health & Wellbeing, Inequality & Poverty Alleviation, Community Service Organisations, Community Inclusion / Building.
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Our impact journey

Global Sunsets now has a usable two-year social impact baseline. The current dataset shows a business that is growing commercially while deepening its social contribution through employment, free service delivery, practical support and crisis-response activity.

Social	Environmental	Governance
Strong and measurable	Emerging baseline	Foundational and maturing
Employment, beneficiary wages, community support and partner-linked service delivery.	Fleet use, chemicals, consumables, waste and procurement need structured tracking.	Rapid growth now requires stronger controls for complaints, supplier oversight and data ownership.



Key reading

- Beneficiary employment hours rose from 2,028 to 4,070 over the two-year period.
- Beneficiary wages including super rose from \$67,526 to \$134,960.
- Community need outputs were formally quantified in FY2024-2025, showing 14 free cleans, 4 vulnerable clients supported, and 4 hotel nights funded.
- Commercial revenue almost doubled, increasing capacity for sustained impact.



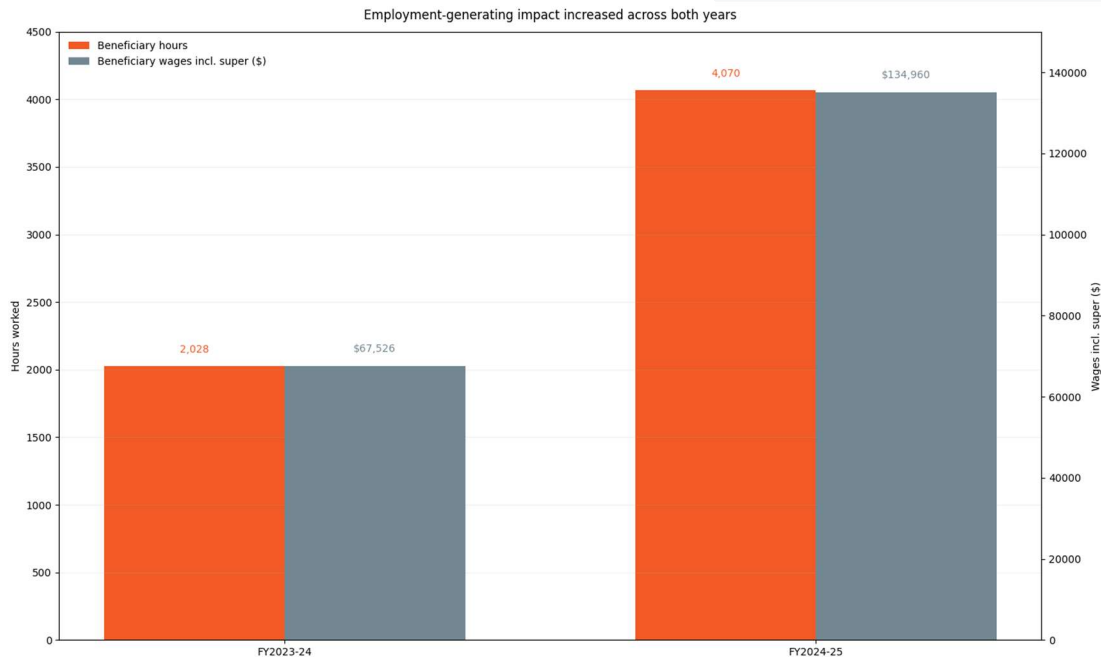
Employment-generating impact

Global Sunsets’ primary impact model is employment. Headcount increased from 4 to 8 across the two-year period, while beneficiary hours rose from 2,028 to 4,070 and beneficiary wages including super rose from \$67,526 to \$134,960.

In FY2024-2025, beneficiary employees collectively worked 4,070 hours and received \$134,960 in wages including super. The business also documented \$2,200 in targeted vehicle support, covering fuel, registration and insurance to reduce transport barriers for beneficiary employees.

Internal beneficiary categories recorded during this period included unemployment, family violence, mental illness, homelessness or housing insecurity, and other vulnerability-based barriers to work.

FY2024-2025
9
beneficiary employees
4,070
hours worked
\$134,960
wages incl. super
\$2,200
vehicle support

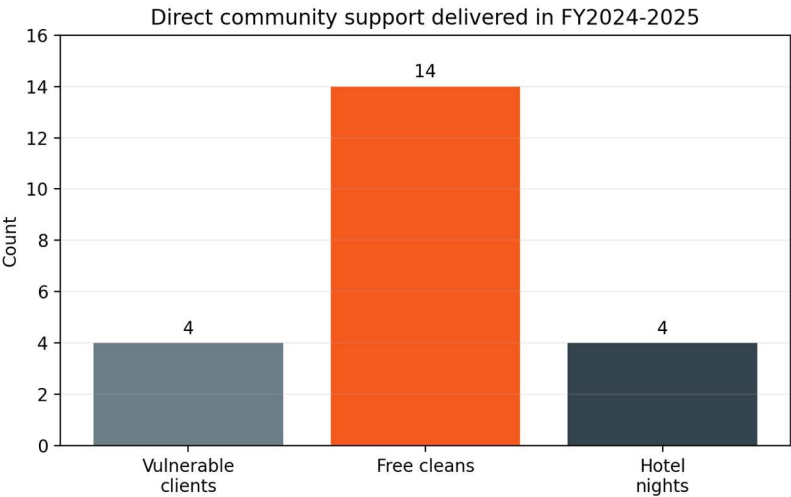
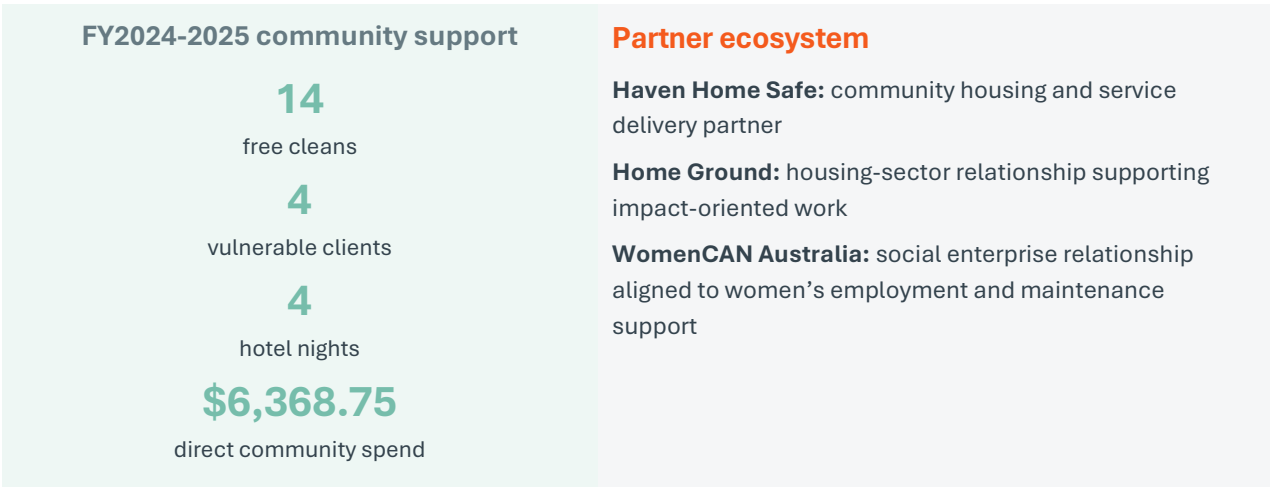


“Global Sunsets prioritises employment for people facing barriers to work, including unemployment, mental health challenges, housing insecurity and other forms of vulnerability.”

Community need impact

In FY2024-2025 Global Sunsets quantified a second social pathway: direct support to vulnerable clients and households. The business delivered 14 free cleans, supported 4 vulnerable clients, funded 4 hotel nights in a crisis accommodation case, and paid for 50 hours of staff support that included transport to appointments, welfare check-ins and practical assistance.

Direct community wages totalled \$5,888.75 and other direct community costs totalled \$480, creating measured community-need expenditure of \$6,368.75.



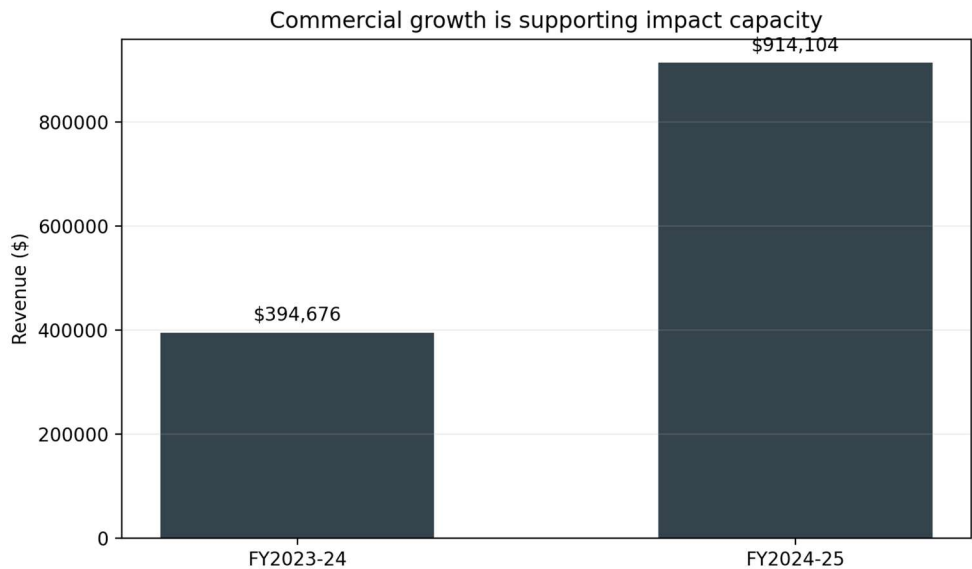
Case study

A vulnerable client received free cleaning, temporary hotel accommodation after eviction, and paid staff support for transport and welfare check-ins - a practical example of Global Sunsets’ community-need model in action.

Environmental stewardship and governance

Environmental performance is relevant to Global Sunsets, but the current reporting pack does not yet provide a quantified baseline. The next major reporting priority is to establish baseline data for fleet fuel and kilometres, chemicals and consumables, waste by job type, and supplier categories.

Governance is also becoming more important as the business scales. Revenue increased from \$394,676 in FY2023-2024 to \$914,104 in FY2024-2025, and formal systems now need to keep pace with delivery. In the next 12 months, Global Sunsets will continue strengthening certification-ready management systems and progressing toward integrated management system readiness to improve quality, compliance, risk controls, document control, and stakeholder confidence.



Next 12 months

- Lock the social baseline and publish this report annually.
- Create an environmental register covering fuel, chemicals, waste and procurement.
- Formalise governance ownership for ESG data, complaints and supplier controls.
- Strengthen outcome measurement, not just output counts, for workers and clients.

Contact

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